

No. 9(1)81-6Lab/12365.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Piyush Art Printers, Sector 6, Faridabad :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 226 of 1981

*between*

SHRI RAJBIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S PIYUSH ART PRINTERS, SECTOR 6, FARIDABAD

Present :—

Shri Yoginder Singh, for the Workman.  
None, for the Management.

#### AWARD

By order No. ID/FD/60-81/31985, dated 3rd July, 1981, the Governor of Haryana referred the following dispute between the management of M/s Piyush Art Printers Sector 6, Faridabad and its workman, Shri Rajbir Singh, to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Rajbir Singh was justified and in order ? If so, to what relief is he entitled ?

In view of the order of reference, notices were issued to the parties. The representative for the workman appeared but the management did not appear despite service and the case was ordered to be proceeded *ex parte* against the management and the case was fixed for the *ex parte* evidence of the workman. The workman in his *ex parte* statement stated that he was employed by the management as a helper on 3rd March, 1980, on wages of Rs 175 p.m. The management terminated his services without any reason with effect from 16th March, 1980. He was unemployed.

Believing *ex parte* statement of the workman, I give my award that the termination of services of the workman was neither justified, nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages.

Dated the 28th September, 1981.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 890, dated the 29th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9(1)81-6Lab/12421.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s P. K. Engineering and Foundry Works, Dharamkanta Road, Mujesar, Faridabad :—

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT, HARYANA, FARIDABAD

Reference No. 517 of 1980

*between*

SHRI BRIJ KISHORE, WORKMAN AND THE MANAGEMENT OF M/S P. K. ENGINEERING AND FOUNDRY WORKS, DHARAMKANTA ROAD, MUJESAR, FARIDABAD

Present :—

Shri Roshan Lal Sharma, for the workman.  
Shri R.S. Arora, for the management.

## AWARD

This reference No. 517 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/133-80/5444, dated 30th October, 1980, under section 10(1)(c) of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Brij Kishore, workman and the management of M/s P. K. Engineering and Foundry Works, Dharamkanta Road, Mujesar, Faridabad. The term of the reference was:—

Whether the termination of service of Shri Brij Kishore, was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were sent to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, issues were framed on 11th February, 1981 and the case was fixed for 9th March, 1981. On 9th March, 1981, none was present on behalf of the management and *ex parte* proceedings was held against the management. Then the case was fixed for the *ex parte* evidence of the workman. On many dates, i.e. ten adjournments were given to the representative of the workman for producing the *ex parte* evidence of the workman. But he failed to do so and I closed his evidence on 16th September, 1981.

As neither the workman himself nor his representative were interested in pursuing the dispute. Hence the case is dismissed in default of the parties. Therefore, I give my award that there is no dispute between the parties on the issues so referred to this court for adjudication. I thus answer the reference while returning the award in these terms. No order as to costs.

HARI SINGH KAUSHIK,

Dated 1st October, 1981.

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Endorsement No. 2945, dated 6th October, 1981.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947 with the request that the receipt of the abovesaid award may please be acknowledge within week's time.

HARI SINGH KAUSHIK,  
Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

No. 9(1)81-6Lab/12422.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s National Industrial Corporation, G. T. Road, Panipat :—

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LAPOUR COURT,  
HARYANA, FARIDABAD

Reference No. 192 of 1981

*between*

SHRI RAVINDER KUMAR, WORKMAN AND THE MANAGEMENT OF M/S NATIONAL  
INDUSTRIAL CORPORATION, G. T. ROAD, PANIPAT

Shri Raghu Bir Singh, for the workman.

Shri Surinder Kaushal for the management.

## AWARD

This reference No. 192 of 1981 has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/KNL/60.81/32135, dated 3rd July, 1981, under section 10 (1) (c)

of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Ravinder Kumar, workman and the management of M/s National Industrial Corporation, G. T. Road, Panipat. The term of the reference was;—

Whether the termination of service of Shri Ravinder Kumar was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were sent to the parties. The parties appeared on 14th September, 1981, the date fixed in the case, the representative of the workman made a statement in this court that the workman is not coming inspite of my informing him about his case for the last two three times. So I have no instruction from the workman to pursue his case and withdrawn the same.

As neither the workman himself nor his representative were interested in pursuing the dispute. Therefore, I give my award that there is no dispute between the parties on the issues so referred to this court for adjudication. I thus answer the reference while returning the award in these terms. No order is to costs.

HARI SINGH KAUSHIK,  
Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Dated 1st October, 1981.

Endorsement No. 2944, dated 6th October, 1981

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947 with the request that the receipt of the above said award may please be acknowledged within week's time.

HARI SINGH KAUSHIK,  
Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

The 16th November, 1981

No. 9(1)81-6Lab/12506.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Janoo Metal Industries Works, Jaisco Colony Jagadahri :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER INDUSTRIAL TRIBUNAL,  
HARYANA FARIDABAD

Reference No. 18 of 1981

*between*

SHRI ASHWANI KUMAR, WORKMAN AND THE MANAGEMENT OF M/S JANOO METAL  
INDUSTRIES WORKS, JAISCO COLONY, FARIDABAD

*Present :*—

None, for the workman.

Shri W. C. Sharma, for the management.

#### AWARD

By order No. ID/YMN/2/81/4861, dated 29th January, 1981, the Governor of Haryana referred the following dispute between the management of M/s Janoo Metal Industries Works, Jalso Colony, Jagadahri and its workman Shri Ashwani Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ashwani Kumar was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The representative for the workman stated that his demand notice be treated as claim statement. His demand notice was treated as Claim Statement and the case was fixed for filing Written Statement. But on 18th August, 1981 neither the workman was present, nor his representative. The representative for the management stated that the workman had gone for good after taking his full and final settlement and there was no dispute left pending between the parties. In view of the statement given by the representative for the management and absence of the workman and his representative on the date fixed, I give my award that the workman had settled his dispute and there was no dispute left pending for adjudication between the parties.

Dated the 21st September, 1981.

M. C. BHARDWAJ  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 875, dated 25th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ.  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 26th November, 1981

No. 9(1)81-6 Lab./13332. In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s. Kay Iron Works Private Limited, Yamuna Nagar :—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT  
HARYANA, ROHTAK  
Reference No. 254 of 1978  
*between*

SHRI CHANDRAMA PARVAT, WORKMAN ATD THE MANAGEMENT OF M/S. KAY IRON  
WORKS PRIVATE LIMITED, YAMUNA NAGAR

Present:-

Shri Balbir Singh for the workman.  
Shri W.C. Sharma for the management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor,—*videlicet* his order No. ID/Amb/11-78/41707, dated 14th September, 1978 under section 10(i)(c) of the I.D. Act for adjudication of the dispute existing between Shri Chandrama Parvat, workman and the management of M/s. Kay Iron Works Private Limited, Yamuna Nagar. The term of the reference was :—

Whether the termination of services of Shri Chandrama Parvat was justified and in order ?  
If not to what relief is he entitled ?

On the receipt of the order of reference notices as usual were sent to the parties. The parties appeared, filed their respective pleadings and issues were framed and the management was asked to lead their evidence. After obtaining several adjournments for settlement the parties reached the same on 22nd October, 1981 and the management agreed to pay a sum of Rs. 750 in full and final to the workman. The workman accepted the amount of Rs. 750 and relinquished his right of reinstatement or re-employment. This amount includes the amount to be paid to Asrafi and Nand Lee also.

In view of the settlement arrived at between the parties no further adjudication is required and the reference is answered and returned accordingly.

Dated the 30th October, 1981.

BANWARI LAL DALAL.  
Presiding Officer,  
Labour Court, Haryana, Rohtak.

Endorsement No. 3835, dated the 30th October, 1981.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

BANWARI LAL DALAL.  
Presiding Officer,  
Labour Court, Haryana, Rohtak.